

Protocol for Talent Identification, Performance Assessment, OPA Eligibility & Weeding Out/Retention for 'Cycling'

#### A. Proposed sanctioned strength of athletes

The distribution of proposed sanctioned strength of athletes is as follows: -

Proposed Sanctioned Strength						
Sanctioned Strength – 255						
Residential			Non - Residential			Total
Boys	Girls	Total	Boys	Girls	Total	
125	110	235	10	10	20	255

Note: 1. Youth and Junior athletes should get preference.

2. In case of lesser no. of participation of female athletes, quota can be allocated to male athletes and vice versa.

#### B. Talent Identification

- i. The Talent Identification and Development Committee (TIDC) may depute scouts for talent identification in the following domestic competitions from where the best talent shall be identified for induction into the NCOEs:

Sr. No.	Domestic Competitions	Youth (Under 15 yrs)	Sub-Junior (Under 17 yrs)	Junior (Under 19 yrs)	Senior (In exceptional case)
1	National Championship	Y	Y	Y	Y
2	National Games	-	-	-	
2	Khelo India Games	Y	Y	Y	
3	AIU	-	-	Y	
4	SGFI	Y	Y	Y	-

- ii. Athletes in the youth/ sub-junior/ junior/Senior category who finished in 'TOP 20' in Track events and Road Individual Time Trial and 'TOP 10' in Road Race event in National Championships, who aren't already part of our NCOE ecosystem, will be considered for induction keeping in mind the constraint of Merit, age, gender and event-wise distribution of athletes.

Events
Olympic Events
Individual Time Trials (Track, Road & MTB)
Individual Pursuit
Point Race & Criterium

- iii. In addition to the above, TIDC may take upon the matter for induction of outstanding athlete(s) who is/are not part of the above competitions but have potential. These athletes will be called for an assessment camp where their performance shall be assessed by the talent scouts deputed by the TIDC.
- iv. The inducted athletes will be divided among NCOEs as per merit, convenience & sanctioned strength of NCOEs.
- v. The weed out process should be completed by 31<sup>st</sup> March and Induction process should be completed by 30<sup>th</sup> April for that year.

### C. Assessment of Talent Pool

- i. The talent inducted into the NCOEs shall be assessed twice a year, i.e., February & August/September of every year. The Academy/Training Centre shall conduct the assessment biannually and should be uploaded on the National Sports Repository System (NSRS) portal.
- ii. The result of the assessment shall be shared with the respective athlete, concerned Coach and the High-Performance Manager/Director for Cycling.
- iii. The assessment of the athlete shall be done on the following parameters:

#### a. Competition Performance Evaluation Matrix

- i. The competition performance evaluation matrix given below will be used to prepare a merit list of athletes (performance of last one year in their **own UCI age category**)
- ii. The matrix has been prepared in concurrence with UCI ranking system.

#### TRACK & ROAD POINTS SYSTEM

INTERNATIONAL COMPETITIONS									
Competition	Olympic Games*/ World Championships	Nations Cup *	Asian Games/ CWG	Asian Championships		Class 1		Class 2	
Rank	Points System								
	Individual Event & Team Event	Individual Event & Team Event	Individual Event & Team Event	Individual Event	Team Event	Individual Event	Team Event	Individual Event	Team Event
Gold	1000	800	700	400	200	150	75	75	37.5
Silver	900	720	630	360	180	135	67.5	67.5	33.75
Bronze	800	640	560	320	160	120	60	60	30
4	750	600	525	300	150	112.5	56.25	56.25	28.12
5	700	560	490	280	140	105	52.5	52.5	26.25
6	650	520	455	260	130	97.5	48.75	48.75	24.37
7	600	480	420	240	120	90	45	45	22.5
8	550	440	385	220	110	82.5	41.25	41.25	20.62
Qualification/Participation	500	200	100						

DOMESTIC COMPETITIONS				
Competitions	National Championships	Khelo India Games	Inter University	SGFI
Rank	Points System			
	Individual Events	Individual Events	Individual Events	Individual Events
Gold	100	75	50	40
Silver	90	67	45	36
Bronze	80	60	40	32
4	75	56	37	30
5	70	52	35	28
6	65	49	32	26
7	60	45	30	24
8	55	41	27	22

Note: 1. Exceptional cyclist found in Wattbike test can be consider for NCOEs.

#### WATTBIKE POINTS SYSTEM

- 3 Minutes Test ( Power Average )

Age Category	Gender		
	Men	Women	
<b>U15</b>	275 Watt	160 Watt	
<b>U17</b>	300 Watt	190 Watt	
<b>U19</b>	330 Watt	220 Watt	Only in Exceptional Cases
<b>Elite</b>	400 Watt	250 Watt	

- 6 Second Test

Age Category	Gender		
	Men	Women	
<b>U15</b>	1000 Watt	500 Watt	
<b>U17</b>	1100 Watt	550 Watt	
<b>U19</b>	1200 Watt	600 Watt	Only in Exceptional Cases
<b>Elite</b>	1250 Watt	650 Watt	

2. Junior and Elite athletes selected in Indian Team will be given priority for Induction in KIA/NCOEs

3. No points awarded for team events.

4. Points formulated for National competition structure as under: -

Competition	National Championship & National Games	Khelo India Games	AIU	SGFI
Weightage	100%	75%	50%	40%

**b. Scientific/Technical/Sport Science Evaluation (to be conducted bi-yearly)**

- i. Scientific & Technical Assessment Matrix (**Annexure-C**)  
Tests to be conducted for cycling athlete to assess physical growth and fitness & to assess the timings for specific events.
- ii. Sports Science Evaluation (**Annexure-D**)
  - a) Tests to be conducted for cycling athlete to assess their overall potential based on sports science parameters.
  - b) All the tests' results to be shared periodically with the coaches-in-charge.

**c. Crucial Parameters**

- i. Age (age of the athlete)
- ii. Support period (since how long has the athlete been supported at NCoE/KIAA/Camps)
- iii. Training Age (since when is the athlete training)
- iv. Future Potential (to be compared with the recent Asian Championship & UCI Junior World Championship timings and Chief Coaches' remarks)
- v. Disciplinary cases (general misconduct, unauthorised absence, safety concerns etc.) in case of those training at NCOEs and/or KIAAs.
- vi. Recommendation of Chief Coach/Head Coach

**iv. Weightage**

The assessment shall be done on the basis of all the above-mentioned parameters considering the weightage as follows: -

Type of Assessment	Youth (14 yrs & below)	Sub-Junior (15 & 16 yrs)	Junior (17 & 18 yrs)	Elite (19 yrs & above)
Competition Performance Evaluation Matrix	40%		70%	
Scientific/Technical/Sport Science Evaluation	40%		30%	
Crucial Parameters	20%		10%	

**D. Criteria for Retention/Weeding Out**

- i. The retention/weeding out shall be done annually after the assessment of the athletes. As the assessment will be done twice in a year (August/September & February of every year), the athlete shall be notified in September about his performance and given a warning in case his performance is below the benchmark set for retention.
- ii. The assessment of the performance (scheduled in February) shall be carried out and those who fall below the benchmark (set for retention) shall be weeded out on any of the following basis:
  - a. Performance below the benchmark set for retention of athletes as per the assessment criteria as given in Para C.
  - b. No participation in the last National Championship (reasons like injury etc. to be assessed & past performance of 1 year to be considered)
  - c. Inactivity/ Discontinued Cycling
  - d. Prolonged serious injury leading to drop in performance
- vii. Riders found dope positive or in violation of doping regulation, will be weeded out immediately.
- iii. Athletes found guilty in violation of disciplinary issues, will be weeded out immediately.